



# BUILDING A LEGACY BUILDING A FUTURE OF HOPE

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For I know well the plans I have in mind for you...plans for your welfare and not for woe, so as to give you a future of hope.

Jeremiah 29:11

2021-2026

## ALL SAINTS STRATEGIC PLAN

### Mission:

All Saints Catholic School provides students with a total educational experience emphasizing academic excellence and personal responsibility within a Catholic faith community

### Vision:

To form faithful servants and inspired leaders who are motivated and well-equipped to influence the world for Christ

## OUR VALUES

### Mission & Catholic Identity

Emphasize the **mission** and **vision** at the core of any/all decisions and plans by leadership, administration, faculty, staff, and volunteers.

### Academic Excellence

Nurture **academic excellence**, allowing students the opportunities to reach their maximum potential with an emphasis on instilling **Catholic values**.

### Fiscal Strength & Responsibility

Promote enhanced internal and external **review of financials** and to create sound operating and fundraising budgets to foster and maintain healthy financial stability.

### Facility Enhancements

Ensure the All Saints campus offers a **safe** and **secure** environment and is kept in high quality standard for student learning and staff needs.

### Collaborative Leadership

Collaborate on resource provisions to support leadership teams and administration to ensure the school **achieves maximum level of excellence** while fulfilling the objectives set out in the All Saints mission.

# ALL SAINTS

## STRATEGIC PLAN

### Mission & Catholic Identity

1. Make the mission statement visible in public places, prominent on website, social media, and contained in all documentation.
2. Ensure Catholic presence is maintained at a set percentage with staff, students, and families.
3. Increase and enhance service opportunities to both students and parents.
4. Strengthen and build on to our Catholic presence we have in practice through our strong existing foundations of prayer and Catholic identity.

### Academic Excellence

1. Examine results of teacher surveys for school leadership analysis of what academic areas need to be re-evaluated and what appropriate changes need to be applied.
2. Diversify ideas by leveraging great training resources the Catholic Church has provided and maintain high expectations to treat every person with love and respect.
3. Enhance service offerings and communications from the school to the parents via social media, emails, P/T conferences, back to school events, school website, and more.
4. Increase IT/technology support for teachers, staff, and administration.
5. Align teacher salary for certified teachers, staff, and administrators to that of at least 85% of Broken Arrow Public Schools.

### Fiscal Strength & Responsibility

1. Place an increased focus on parish relations and engagement, as the only regional school in the diocese, through multiple pathways.
2. Maintain enrollment of 400+ students to hold a strong financial position, support growth, and be able to align teacher salaries with public schools.
3. Build a consistent protocol for managing the school budget from operational, capital, fundraising, and grants to ensure funds are allocated appropriately.
4. Establish business relations with catholic owned business in Broken Arrow, All Saints community, parishes, and surrounding communities to help support long-term planning.
5. Create an alumni database to assist with cultivating relationships with former ASCS students and to help start the creation of legacy families

### Facility Enhancements

1. Begin a capital campaign for an early childhood and fine arts building and identify funding sources (grants, community outreach) available for new learning facilities.
2. Make technology improvements for younger grades, updating the technology infrastructure, replacing remaining promethean boards, and replacing lab desktop computers.
3. Continue the process of campus enhancements including; new track, additional parking, bleachers, fine arts, and other campus improvements as identified by committees.
4. Enhance branding and curb appeal with a new All Saints digital marquee sign at the front of campus for increased communication to the school community and regular upkeep/beautification of the front entrance.

### Collaborative Leadership

1. Establish leadership retreats for SAC, HSA, administration, advancement, committees, and representatives from supporting parishes to align the strategic plan.
2. Expand the communications committee with a focus on enhancing our branding and communications, principally with a refreshed logo and marketing strategy.
3. Maintain a balanced scorecard and monthly committee reporting at school advisory council meetings.
4. Review annually the bylaws for the school advisory council.
5. Determine term limits for each committee and chair member while creating a process for bringing on new committee members.