



# SCHOOL STRATEGIC — PLAN —

Dear All Saints Catholic School Families,

We are pleased to present to you the 2015 Executive Summary of the Strategic Plan. Over the past school year, the administration, faculty, staff, and parents have thoughtfully evaluated the school's areas of strength and identified areas in need of improvement.

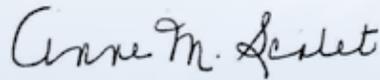
This comprehensive plan was created with the objective of continuing to provide a path of academic excellence for our students, while maintaining an environment based on strong Catholic values. It is our mission as a Catholic school to help students recognize their God-given potential, to guide and encourage students to achieve their potential, and to inspire them to live a life of faith and servant leadership.

We look forward to watching All Saints Catholic School continue on the path of success while growing even stronger through the execution of our strategic planning initiatives.

Sincerely,



Fr. Kastl, Pastor



Ms. Anne Scalet, Principal





# Our Mission and Vision Guide All Decisions



All Saints Catholic School provides students with a total educational experience emphasizing academic excellence and personal responsibility within a Catholic faith community.

# All Saints Catholic School

## Five-Year Strategic Plan 2015-2020

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### Mission and Catholic Identity

**Strategic Goal:** Sustained emphasis on the mission and vision being at the core of any and all decisions and planning from the pastor, administrators, teachers, staff, and school leadership organizations.



#### Year 1 (2015-2016)

- Annual review of the school mission with the Advisory Council
- Planning efforts will align with the school's mission
- Communication of school mission to all constituents
- Increase inspiring symbols and Catholic themes in the school
- Strengthen school and contributing parish connection

#### Year 2 (2016-2017)

- Development of faith formation in religion to engage students to take ownership of their faith
- Organize a committee of pastors, faculty and students to identify faith formation ideas

#### Year 3 (2017-2018)

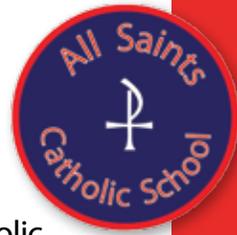
- Development of an enriched Catholic devotion within the school

#### Year 4 (2018-2019)

- Bridging a partnership between parishes and families
- Increase communication on faith formation opportunities
- Students to actively participate in parish communities programs

#### Year 5 (2019-2020)

- Finalize outstanding objectives in support of the vision of All Saints Catholic School



## Emphasizing Academic Excellence

**Strategic Goal:** Sustained academic excellence and increase emphasis on formation of Catholic values.

### Year 1 (2015-2016)

- Register with Google for Education
- Evaluate standardized test scores to document the process for assessing student learning
- Develop a formal technology plan to enhance teaching and learning
- Use web-based educational programs with diocesan approved textbooks

### Year 2 (2016-2017)

- Train staff in analysis of data collected for assessing students and plan instruction based upon the analysis

### Year 3 (2017-2018)

- Determine if the school would benefit from a dedicated school/social counselor

### Year 4 (2018-2019)

- Formalize any plans to see if school can provide special needs education

### Year 5 (2019-2020)

- Evaluate progress towards attaining Blue Ribbon School of Excellence status

## Fiscal Strength and Responsibility

**Strategic Goal:** Enhanced internal and external review of financials and creation of sound budgets to promote and maintain healthy financial stability.

### Year 1 (2015-2016)

- Create a budget to provide competitive faculty, administrative and staff salaries and benefits
- Annual review to ensure school savings should equal 25 percent of operating budget



- Revive the Endowment Fund
- Annual monitoring of Tulsa Diocese schools tuition rates to ensure All Saints School tuition stays within median average
- Communicate enrollment numbers and annual budget with stakeholders

## Year 2 (2016-17)

- Finance and Facilities committee collaborate to budget for facilities master plan
- Fundraising committee strategizes to allocate funds to endowment and financial aid to needy families

## Year 3 (2017-2018)

- Evaluate staffing need in regard to adding a school/social counselor

## Year 4 (2018-2019)

- Evaluate staffing need in regard to adding a Director of Endowment

## Year 5 (2019-2020)

- Finalize outstanding objectives in support of the vision of All Saints Catholic School

## Facilities

**Strategic Goal:** Ensured the All Saints Campus is being maintained to high standard, and provides a safe and secure environment.

## Year 1 (2015-2016)

- Finish assessing school security
- Purchase dedicated phones for each classroom
- Secure the playgrounds with fencing
- Implement approved improvements to include resurfacing of the parking lot and landscaping



## Year 2 (2016-2017)

- Facility committee develops a facilities master plan
- Finance and Facilities committee collaborate to budget for facilities master plan

## Years 3 – 5 (2017-2020)

- Initiate financial stewardship with school families and contributing parishes for facilities master plan

## Collaborative Leadership Organizations

**Strategic Goal:** A school advisory council and supporting school organizations that actively collaborate with and provide resources and support to the leader/leadership teams to ensure that the school achieves its maximum level of excellence and fulfills the objectives set out in its mission statement.

## Year 1 (2015-2016)

- Ensure leader/leadership team communicates effectively the school's mission and vision to all stakeholders
- School will continue to have a strong, active and professional Advisory Council consisting of parents, administration and contributing parishes' representatives
- Annual review of Advisory Council of its bylaws by the Administration and pastor
- Provide guidance on fees, tuition and capital projects for the school

## Year 2 (2016-2017)

- All school organizations shall have Bylaws reviewed by the Advisory Council
- Communication of accomplishments by the Advisory Council related to stakeholders

## Year 3 (2017-2018)

- Evaluate funding for training courses for Advisory Council members

## Year 4 (2018-2019)

- Develop a vibrant alumni database to assist the needs of All Saints Catholic School

## Year 5 (2019-2020)

- Finalize outstanding objectives in support of the vision of All Saints Catholic School





# *All Saints Catholic School*

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